

LADECO GROUP **HDECO**

Ladeco Group: <http://ladeco.com.vn>

Hdeco Group: <http://hdeco.com.vn>

Nguyen Trai University/Nguyen Trai College: <http://ntu.vn>

Ha Thanh High School: <http://hts.edu.vn>

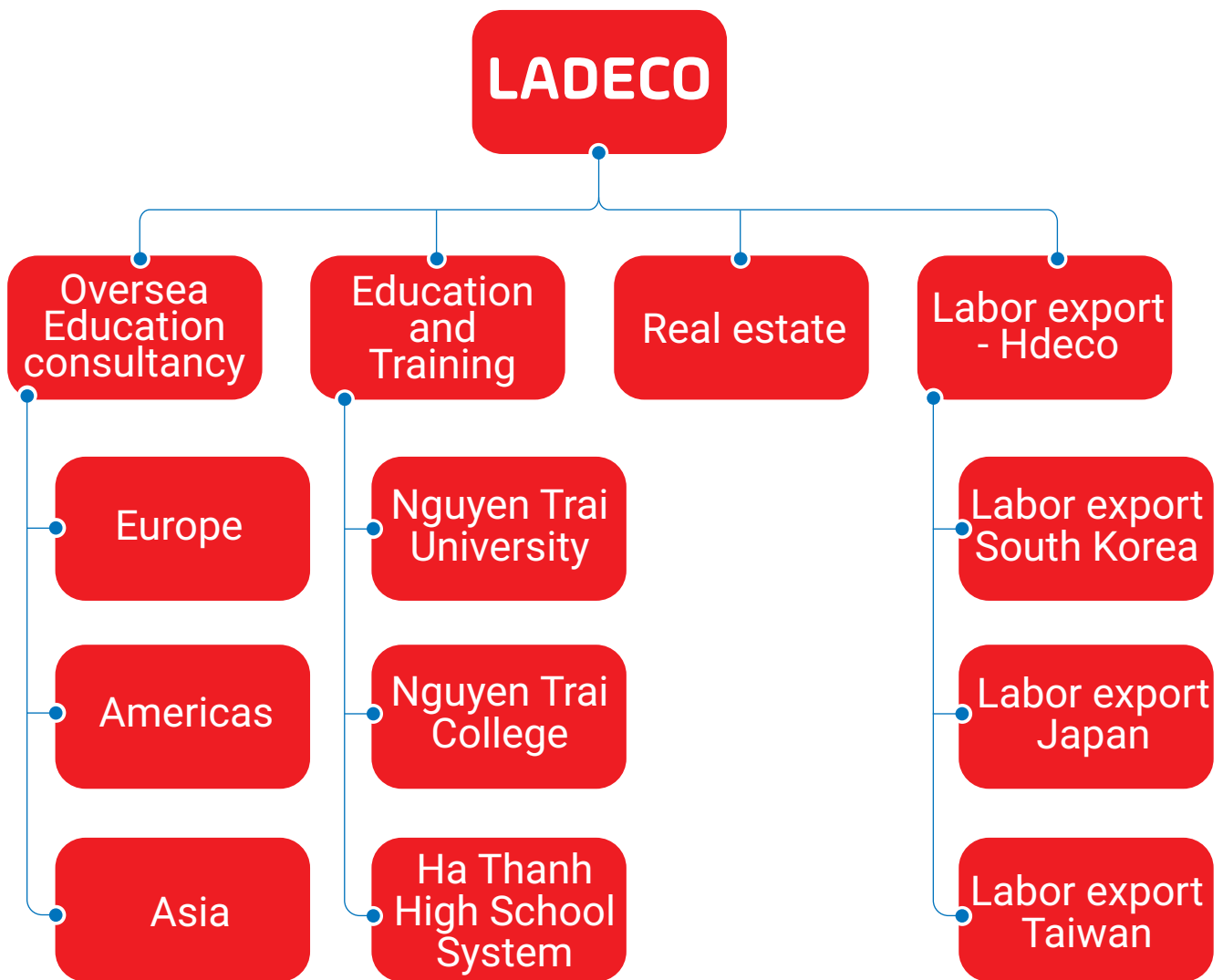
📍 Head office: **266 Doi Can St. Ba Dinh Dist. Hanoi City** ☎ Tel: **+(84) 246 273 4701**

📍 Branch Office: **No. 36A Pham Van Dong St. Bac Tu Liem Dist. Hanoi City** ☎ : Tel: **+(84)921 376 668 / +(84) 363 120 785**

📍 Training Center: **Nam Tu Liem Dist. Hanoi City**

📍 Kabushikikaisha D-Japan Group: **Meiwa Century 21 902, 4-29-13, Taito, Taito-ku, Tokyo, Japan**

INTRODUCTION TO LADECO ECOSYSTEM



1

FIELD OF OVERSEA EDUCATION CONSULTANCY

Labour Development and Investment Corporation (LADECO) has over 20 years of experience operating in many fields, especially the field of Education and Oversea education consultancy. We have connected nearly 20 thousand overseas students from 60 provinces/cities across the country to over 20 countries with modern and developed education around the world such as the US - UK - Germany - Australia - Canada - New Zealand - Japan - Korea and some other countries. Among them, many overseas students have stayed to work and become business leaders, good designers and have PhDs in their host countries.

LADECO's reputation and capacity over the years have been recognized by many Party and State leaders such as the former Vice President Nguyen Thi Binh, the former Deputy Minister Nguyen Luong Trao, the former Chairman of Hanoi People's Committee Hoang Xuan Nghien, the former Director of the Department of Labor, War Invalids and Social Affairs Cao Minh Chau... by letter, by introduction to the Ministry of Labor, War Invalids and Social Affairs and request to grant us a license to participate in the field of Training and Labor Export.

2

FIELD OF EDUCATION

As a unit with financial capacity as well as an experienced leadership operating in the field of Education and Training, up to now, Labour Development and Investment Corporation (LADECO) has been permitted by the Government to establish an Education System with many levels from Primary School to University, including:

- Nguyen Trai University
- Nguyen Trai College
- Ha Thanh general education system of primary schools, lower secondary schools, upper secondary schools.

Up to the present time, LADECO is very honored and proud to have trained and provided to the market over 10,000 students from upper secondary school to university with typical university specialties such as: Business Administration, Information Technology, Graphic Design, International Studies, Public Relations, Banking and Finance, Accounting, Architecture, Japanese, Korean...

We always continue to invest and develop further in the field of Education - Training, firmly pursuing our mission of growing people in the coming years.



3

FIELD OF REAL ESTATE BUSINESS

Along with the field of Overseas education consultancy, Education - Training, LADECO has many years of operation and development in the field of Real Estate Business, currently LADECO owns many valuable real estate such as:

- 21-storey building at 266 Doi Can, Ba Dinh District, Hanoi City, Vietnam. The building is built on an area of 1,000 m² with full modern equipment;
- 02 hectares of land at No. 36 A Pham Van Dong, Bac Tu Liem District, Hanoi City with a complex of many classrooms serving training activities.

- Cherishing bigger dreams, for a better future for the nation, Ladeco is carrying out the mission of investing in building 5-star Nguyen Trai International university town that is truly receptive, attracting and training talented, intelligent, creative, entrepreneurial people with the desire to develop quickly and go far ahead with the focus of an educational ecosystem of personality, strong inner innovation, specifically:

- + Construction scale: 34 hectares;
- + Training scale: 60,000 pupils and students;
- + Degree: High School Diploma, Bachelor degree, Master degree, Doctorate degree;
- + University Complex: Nguyen Trai University;
- + Expected establishment: Vietnam - Germany International University, Vietnam - Korea International University, 30 International campuses, etc.;
- + It is expected to establish 150 centers, academies, and young creative startups with more than 30,000 experts in the fields of high technology, finance, investment, and trade working at 650 enterprises, etc.

This is the premise and foundation to help LADECO continue to build and promote other fields with conditions for further development in the future.

On April 6, 2016, LADECO was granted an operation license by the Minister of Labor, Invalids and Social Affairs to send workers to work abroad according to Decision No. 820/LDTBXH –GP. This is the premise for in 2021, LADECO to officially establish Vietnam Human Development and Cooperation Joint Stock Company and apply for permission to transfer the export license with the abbreviation name- HDECO.

After being licensed and officially put into operation, with a team of officers and employees with many years of experience working in the field of Education and having close relationships with many universities in Vietnam, HDECO has selected and trained a quality workforce and mainly sent them to work in Japan under visas for Technician, Tokutei Gino, Technical apprentices...

We believe that Vietnam with abundant labor market, young and qualified human resources will be the basis for HDECO to continue to develop the field of Labor Export to other developed countries such as South Korea, Germany, Australia...

BỘ LAO ĐỘNG - THƯƠNG BINH VÀ XÃ HỘI **CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**
Độc lập - Tự do - Hạnh phúc

GIẤY PHÉP HOẠT ĐỘNG DỊCH VỤ
ĐƯA NGƯỜI LAO ĐỘNG ĐI LÀM VIỆC Ở NƯỚC NGOÀI

Số **1294**/LĐTBXH-GP
Cấp ngày **29** tháng **7** năm 2021


BỘ TRƯỞNG BỘ LAO ĐỘNG - THƯƠNG BINH VÀ XÃ HỘI

Căn cứ Luật Người lao động Việt Nam đi làm việc ở nước ngoài theo hợp đồng ngày 29 tháng 11 năm 2006;
Căn cứ Nghị định số 38/2020/NĐ-CP ngày 03 tháng 4 năm 2020 của Chính phủ quy định chi tiết thi hành một số điều của Luật Người lao động Việt Nam đi làm việc ở nước ngoài theo hợp đồng;
Xét đề nghị của Chủ tịch Hội đồng quản trị Công ty cổ phần hợp tác và phát triển nhân lực Việt Nam và Cục trưởng Cục Quản lý lao động ngoài nước,


QUYẾT ĐỊNH:

Điều 1. Cho phép Công ty cổ phần hợp tác và phát triển nhân lực Việt Nam
Tên công ty viết bằng tiếng nước ngoài: VIET NAM HUMAN DEVELOPMENT AND COOPERATION JOINT STOCK COMPANY
Tên công ty viết tắt: HDECO.,JSC
Mã số doanh nghiệp: 0109134548 đăng ký lần đầu ngày 18/3/2020, thay đổi lần 1 ngày 25/6/2021, nơi cấp: Sở Kế hoạch và Đầu tư Thành phố Hà Nội
Địa chỉ trụ sở chính: Tầng 2, Tòa văn phòng Ladeco, số 266 Đội Cấn, phường Liễu Giai, quận Ba Đình, thành phố Hà Nội, Việt Nam
Điện thoại: 024.37481831 Email: Vphdeco@gmail.com
Người đại diện theo pháp luật: Ông Nguyễn Tiến Luận - Chủ tịch hội đồng quản trị được hoạt động dịch vụ đưa người lao động đi làm việc ở nước ngoài.

Điều 2. Công ty cổ phần hợp tác và phát triển nhân lực Việt Nam có trách nhiệm thực hiện đầy đủ các quy định hiện hành của pháp luật về việc đưa người lao động đi làm việc ở nước ngoài.

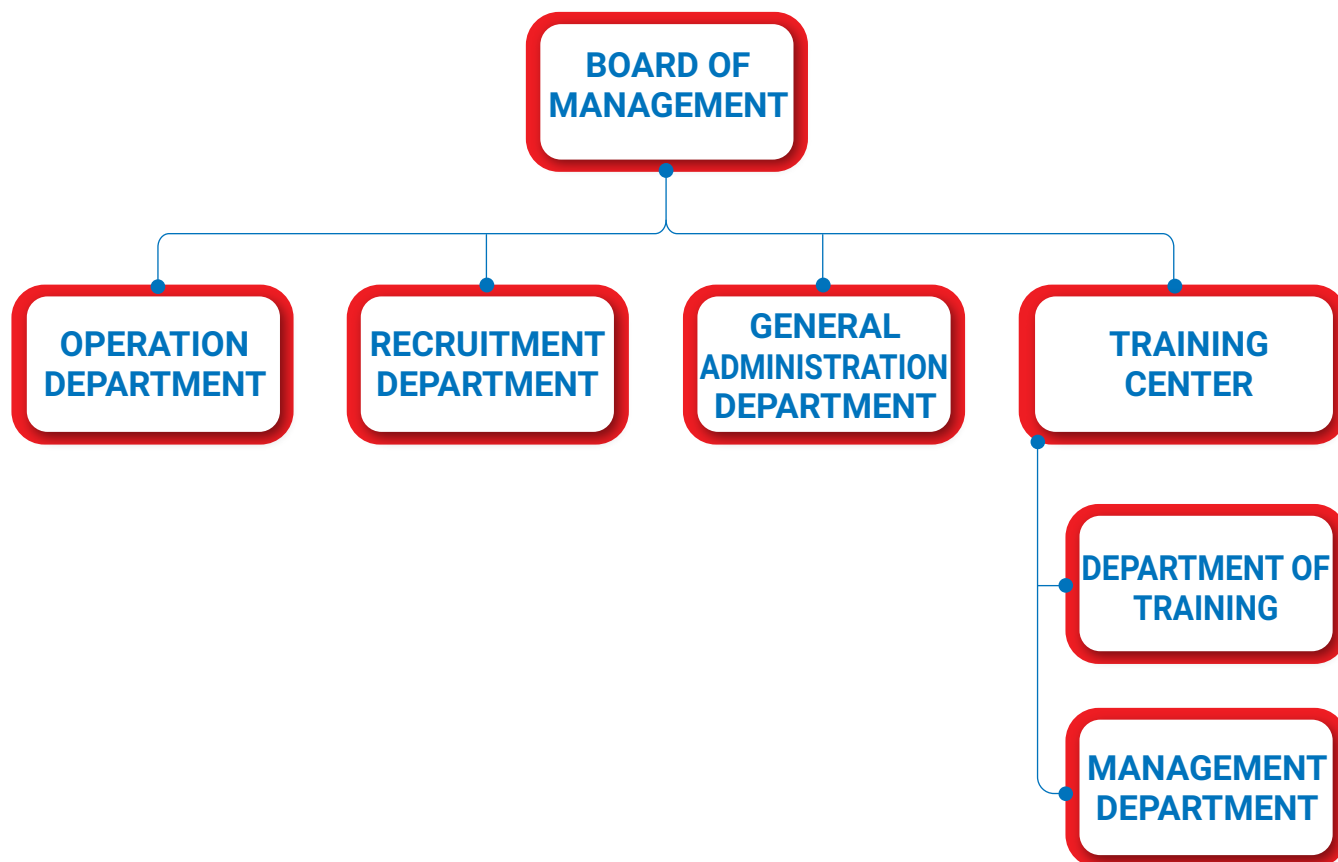
Điều 3. Giấy phép này có hiệu lực kể từ ngày ký. 

Nơi nhận:
- Công ty CPHIT và PTNL Việt Nam;
- Lưu: VT, QLLĐNN.

KT. BỘ TRƯỞNG
THỦ TRƯỞNG

Nguyễn Bá Hoan

PRELIMINARY INTRODUCTION TO VIETNAM HUMAN DEVELOPMENT AND COOPERATION JOINT STOCK COMPANY (HDECO)

1. ABOUT ORGANIZATIONAL APPARATUS



2. THE NUMBER OF EMPLOYEES OF DEPARTMENTS IN THE APPARATUS AT THE COMPANY BRANCH INCLUDES:

Unit: Persons

AFFILIATED UNITS		QUANTITY
1	Board of Management	03
2	Labor Export Department	04
3	Recruitment department	09
4	General administration Department	03
5	Training Center	05
TOTAL		24



*M.A. Tran Van Quyen
Deputy Director General
of the Company
Chief Executive Officer
of Labor Export Center*



*BCA. Bui Tien Dung
Branch Director in Japan*



*BPAPM. Tran Thu Hoai
Head of Board of
Supervisors*



*Mr. TaMai
Head of Market
Development Department 1*



*Mr. Taku
Head of Market
Development Department 2*



*Ms. Nguyen Thi Hân
Head of Market
Development Department 3*

Vietnam Human Development and Cooperation Joint Stock Company (HDECO) has a team of officials and employees with many years of experience operating in the field of labor export.

Most of HDECO's managers have worked in the field of Education for a long time, and have cooperative relationships with universities and many localities across the country - which is a very favorable foundation for the development of labor recruitment branches.

With the above advantages along with its reputation and facilities, HDECO believes and ensures its ability to select, supply and train high-quality labor force to work long-term in foreign markets.

3. ABOUT PHYSICAL FOUNDATIONS

HDECO currently has a branch office located at No. 36A Pham Van Dong Street, Nam Tu Liem District, Hanoi City, Vietnam with a total usable area of 3,000 m² including 2 Office and Classroom buildings.

- Physical foundations serving the implementation of the field of labor export include: 01 2-storey building with a usable area of 2,400 m², divided into 6 working rooms with an area of 45 m²/room with full machinery and equipment for work; 18 classrooms with an area of 45 m²/room, full of learning equipment; 12 rooms with an area of 45 m²/room, full of beds and necessary equipment for living.
- Main training center in Tu Liem, Hanoi. This is the main training place with spacious physical foundations, a cafeteria, and full accommodations for students.

With the existing system of physical foundations, HDECO believes that it will best meet the needs of labor export consulting and training activities.



4. ABOUT EXPERIENCE

Along with a well-invested infrastructure system, HDECO's management, recruitment, teachers and staff have many years of experience working in the field of Education and Labor Export.

From 2014 to now, we have selected and trained over 1,000 Vietnamese engineers to work long-term in countries (mainly in Japan and Taiwan), trusted and highly appreciated, and determined to continue long-term cooperation with HDECO by partners.

ORDER-BASED INTERVIEW



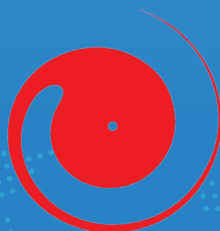
EXPECTED DEVELOPMENT TARGETS FOR THE PERIOD OF 2024-2026

With a team of managers, recruiters, market developers, and teachers with many years of experience working in the field of labor export, Hdeco believes it will achieve the goal of providing the Japanese, Korean and other markets such as Greece, Germany... with a number of 500-1000 workers with expertise, qualifications and attitudes suitable to the requirements of the job.

We look forward to cooperating with your company in the near future.



LADECO ECOSYSTEM ACTIVITIES



H DECO

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